



Jacky Schultz, RN, MSN, CNAA, President, http://www.hopkinsmedicine.org/suburban_hospital/



Where: Bethesda Maryland

Ownership of Business: Non-profit

Size of Business/Number of Employees in Montgomery County: 501+

Describe how you and/or your organization invest in your employees. (e.g., benefits, professional development, workplace culture, etc.)

Suburban Hospital provides a comprehensive program of health and wellness benefits including health, dental, vision, life and long-term disability insurance coverage and employee wellness programs. We encourage the continuing education of our staff through tuition reimbursement grants, two scholarship programs, and RN clinical ladders. Suburban Hospital invests in employee retirement by matching contributions to the 403(b) Annuity Plan and full funding of a traditional pension plan. Paid time off is available to full- and part-time employees. Quarterly forums ensure that every employee has the opportunity to meet with senior leadership and learn about progress towards goals and updates to strategic plans. Nursing councils provide direct feedback that enhances the professional practice.

What local and state regulations, policies, and/or approaches to the local economy are most helpful to you and your organization to attract and retain talent? Why is this important to you and the success of your organization?

Suburban Hospital depends on every caregiver to deliver safe, effective and compassionate care to our patients. It is important to us that the local K-12 and regional higher education institutions provide high quality opportunities to the workforce of the future, especially in nursing and allied health fields. Our current workforce needs relief from congestion that makes it more difficult for them to reach the campus. Increasing numbers of people we would like to recruit and retain as employees point to high taxes and the cost of housing as deterrents to either joining or staying on our workforce.

Bio

Jacky Schultz, RN, MSN, CNAA, joined Suburban Hospital in September 2005 and was promoted to President in August 2016. Previously, she had served as the hospital's Executive Vice President. She came to Suburban from the Saint Barnabas Healthcare System in New Jersey, where she was a

nurse executive. She has a broad range of clinical expertise achieved during more than 30 years of healthcare experience that includes an impressive record of progressive growth in nursing leadership. She served as Vice President of Patient Care Services for Irvington General Hospital from 2003 to 2005, and prior to that was Administrative Director of Patient Care Services at Monmouth Medical Center for 4 years. Prior to being named Executive Vice President at Suburban, she served as Senior Vice President of Clinical Operations and Chief Nursing Officer. She received her BSN degree from Cornell University and her MSN degree from Seton Hall University

Description

Suburban Hospital is a community-based, not-for-profit hospital serving Montgomery County and the surrounding area since 1943. The designated trauma center for Montgomery County, Suburban Hospital is affiliated with many local healthcare organizations, including Mobile Med. Today, almost 75 years after it was established, Suburban eagerly anticipates the benefits of its new campus transformation plan. A member of Johns Hopkins Medicine since 2009, the hospital is distinguished by a cutting-edge stroke program; level II trauma center designation; centers of excellence in cardiac care, orthopedics, neurosciences and oncology; state-of-the-art diagnostic and treatment tools; and affiliations with world-class institutions such as the National Institutes of Health.

Awards

Within the last year, U.S. News and World Report Named Suburban Hospital among Nation's High Performing Hospitals for Orthopaedics and Hip and Knee Replacements and Washingtonian Magazine recognized President Jacky Schultz as one of its Most Powerful Women in Washington.

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